

City of Pomona
Current Salary Schedule FY 2020-2021

As of October 1, 2020

JOB TITLE	Effective Date	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)				
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Accounting Manager	10/1/20	EB-084	9,339	9,807	10,299	10,814	11,355
Accounting Supervisor	10/1/20	MC-076	7,668	8,049	8,452	8,875	9,318
Accounting Technician I	10/1/20	GS-041	3,228	3,390	3,561	3,738	3,924
Accounting Technician II	10/1/20	GS-045	3,565	3,744	3,929	4,129	4,335
Administrative Assistant I	10/1/20	GS/MC-042	3,310	3,478	3,650	3,831	4,025
Administrative Assistant II	10/1/20	GS/MC-046	3,655	3,839	4,030	4,231	4,442
Administrative Assistant III	10/1/20	GS/MC-050	4,034	4,237	4,450	4,671	4,903
Administrative Clerk	10/1/20	GS/MC-040	3,153	3,309	3,476	3,649	3,829
Administrative Services Manager	10/1/20	MC-074	7,297	7,660	8,043	8,447	8,868
Assistant Engineer	10/1/20	GS-070	6,608	6,942	7,286	7,653	8,036
Assistant Planner	10/1/20	GS-062	5,430	5,697	5,978	6,283	6,595
Assistant to the City Manager	10/1/20	EA-078	96,650	- annual range -			117,496
Associate Civil Engineer	10/1/20	MC-078	8,053	8,457	8,881	9,323	9,788
Associate Engineer	10/1/20	MC-074	7,297	7,660	8,043	8,447	8,868
Associate Planner	10/1/20	GS-066	5,985	6,290	6,603	6,931	7,278
Budget Officer	10/1/20	EB-074	7,298	7,663	8,045	8,449	8,872
Business License Inspector	10/1/20	GS-053	4,344	4,560	4,788	5,028	5,280
Business License Specialist	10/1/20	GS-047	3,748	3,933	4,131	4,337	4,552
Buyer	10/1/20	MC-059	5,038	5,290	5,554	5,831	6,122
City Clerk	10/1/20	EA-096A	100,492	- annual range -			179,978
City Engineer	10/1/20	EB-094	11,957	12,557	13,183	13,843	14,536
City Manager	10/1/20	By Contract	NA	- annual basis -			286,000
City Treasurer	10/1/18	TBD	NA				NA
Code Compliance Inspector	10/1/20	GS-058	4,914	5,160	5,417	5,691	5,973
Code Compliance Manager	10/1/20	EB-082	8,892	9,335	9,801	10,292	10,809
Code Compliance Supervisor	10/1/20	MC-070	6,608	6,942	7,286	7,653	8,036
Communications Systems Manager	10/1/20	MC-073	7,118	7,476	7,849	8,240	8,652
Communications Technician	10/1/20	GS-061	5,292	5,558	5,833	6,127	6,433
Community Services Director	10/1/20	EA-096	136,740	- annual range -			183,245
Community Services Manager	10/1/20	EB-082	8,892	9,335	9,801	10,292	10,809
Community Services Officer I	10/1/20	GS-045	3,565	3,744	3,929	4,129	4,335
Community Services Officer II	10/1/20	GS-049	3,936	4,133	4,338	4,554	4,784
Councilmember	10/8/14	CC-0010	819	- flat amount			
Crime Free Housing Coordinator	10/1/20	GS-063	5,561	5,838	6,131	6,436	6,760
Crime Scene Investigator (Non-Sworn)	10/1/20	GS-063	5,561	5,838	6,131	6,436	6,760
Criminal Intelligence Coordinator	10/1/20	GS-058	4,914	5,160	5,417	5,691	5,973
Customer Service Specialist I	10/1/20	GS-043	3,392	3,564	3,739	3,926	4,127
Customer Service Specialist II	10/1/20	GS-047	3,748	3,933	4,131	4,337	4,552
Database Administrator	10/1/20	EB-076	7,669	8,050	8,453	8,877	9,319
Deputy City Clerk	10/1/20	EB-068	6,294	6,606	6,939	7,284	7,649
Deputy City Clerk I	10/1/20	MC-050	4,034	4,237	4,450	4,671	4,903
Deputy City Clerk II	10/1/20	MC-055	4,564	4,790	5,032	5,284	5,548
Deputy City Manager	10/1/20	EA-091	120,858	- annual range -			161,961
Deputy Finance Director	10/1/20	EB-088	10,312	10,828	11,366	11,935	12,534

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As of October 1, 2020

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			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Deputy Police Chief	10/1/20	EAP-005	153,833	- annual range -			187,864
Deputy Police Chief with EPMC	10/1/20	EAP9-005	167,678	- annual range -			204,772
Development Services Director	10/1/20	EA-100	150,934	- annual range -			202,265
Distribution & Wastewater Op Supervisor	10/1/20	MC-082	8,890	9,332	9,800	10,291	10,806
Engineering Aide	10/1/20	GS-051	4,136	4,342	4,557	4,786	5,026
Engineering Technician	10/1/20	GS-060	5,164	5,420	5,694	5,976	6,277
Environmental Compliance Supervisor	10/1/20	MC-079	8,254	8,668	9,102	9,553	10,033
Equipment Mechanic	10/1/20	GS-053	4,344	4,560	4,788	5,028	5,280
Executive Assistant	10/1/20	EB-067	6,139	6,446	6,768	7,106	7,462
Facilities Custodian	10/1/20	GS-039	3,077	3,227	3,389	3,560	3,735
Facilities Maintenance Supervisor	10/1/20	MC-070	6,608	6,942	7,286	7,653	8,036
Facilities Maintenance Technician	10/1/20	GS-055	4,564	4,790	5,032	5,284	5,548
Family Self Sufficiency Coordinator	10/1/20	MC-070	6,608	6,942	7,286	7,653	8,036
Finance Director	10/1/20	EA-100	150,934	- annual range -			202,265
Finance Director/City Treasurer	10/1/20	EA-102	158,575	- annual range -			212,507
Finance Manager	10/1/20	EB-084	9,339	9,807	10,299	10,814	11,355
Fleet Services Manager	10/1/20	EB-078	8,053	8,457	8,884	9,324	9,792
Fleet Services Supervisor	10/1/20	MC-067	6,138	6,445	6,766	7,105	7,460
Governmental & Community Affairs Manager	10/1/20	EB-078	8,053	8,457	8,884	9,324	9,792
Graffiti Removal Worker	10/1/20	GS-040	3,153	3,309	3,476	3,649	3,829
Heavy Equipment Mechanic	10/1/20	GS-057	4,793	5,036	5,288	5,550	5,829
Homeless Programs Coordinator	10/1/20	MC-070	6,608	6,942	7,286	7,653	8,036
Homeless Programs Supervisor	10/1/20	MC-074	7,297	7,660	8,043	8,447	8,868
Housing Analyst	10/1/20	MC-063	5,561	5,838	6,131	6,436	6,760
Housing Authority Manager	10/1/20	EB-082	8,892	9,335	9,801	10,292	10,809
Housing Grants Supervisor	10/1/20	MC-074	7,297	7,660	8,043	8,447	8,868
Housing Inspector I	10/1/20	GS-056	4,678	4,912	5,158	5,412	5,687
Housing Inspector II	10/1/20	GS-060	5,164	5,420	5,694	5,976	6,277
Housing Loan Coordinator I	10/1/20	GS-055	4,564	4,790	5,032	5,284	5,548
Housing Loan Coordinator II	10/1/20	GS-059	5,038	5,290	5,554	5,831	6,122
Housing Rehabilitation Specialist	10/1/20	GS-062	5,430	5,697	5,978	6,283	6,595
Housing Services Manager	10/1/20	EB-082	8,892	9,335	9,801	10,292	10,809
Housing Specialist I	10/1/20	GS-050	4,034	4,237	4,450	4,671	4,903
Housing Specialist II	10/1/20	GS-054	4,453	4,675	4,910	5,155	5,408
Housing Specialist III	10/1/20	GS-061	5,292	5,558	5,833	6,127	6,433
Housing Technician I	10/1/20	GS-047	3,748	3,933	4,131	4,337	4,552
Housing Technician II	10/1/20	GS-051	4,136	4,342	4,557	4,786	5,026
Human Resources Analyst I	10/1/20	MC-058	4,914	5,160	5,417	5,691	5,973
Human Resources Analyst II	10/1/20	MC-066	5,985	6,290	6,603	6,931	7,278
Human Resources Assistant	10/1/20	MC-046	3,655	3,839	4,030	4,231	4,442
Human Resources Manager	10/1/20	EB-084	9,339	9,807	10,299	10,814	11,355
Human Resources/Risk Mgmt. Director	10/1/20	EA-100	150,934	- annual range -			202,265
Information Technology Director	10/1/20	EA-090	117,911	- annual range -			158,011
Jail Supervisor	10/1/20	GS-064	5,699	5,981	6,288	6,598	6,927

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			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Jailer	10/1/20	GS-051	4,136	4,342	4,557	4,786	5,026
Lead Equipment Mechanic	10/1/20	GS-063	5,561	5,838	6,131	6,436	6,760
Lead Facilities Custodian	10/1/20	GS-045	3,565	3,744	3,929	4,129	4,335
Lead Facilities Maintenance Technician	10/1/20	GS-061	5,292	5,558	5,833	6,127	6,433
Lead Graffiti Removal Worker	10/1/20	GS-046	3,655	3,839	4,030	4,231	4,442
Lead Landscape Maintenance Technician	10/1/20	GS-052	4,238	4,452	4,673	4,907	5,150
Lead Meter Technician	10/1/20	GS-056	4,678	4,912	5,158	5,412	5,687
Lead Signal/Lighting Technician	10/1/20	GS-063	5,561	5,838	6,131	6,436	6,760
Legal Administrative Assistant	10/1/20	MC-070	6,608	6,942	7,286	7,653	8,036
Librarian I	10/1/20	GS-056	4,678	4,912	5,158	5,412	5,687
Librarian I (50%)	10/1/20	GS-056	2,339	2,456	2,579	2,706	2,844
Librarian I (60%)	10/1/20	GS-056	2,807	2,947	3,095	3,247	3,412
Librarian II	10/1/20	GS-060	5,164	5,420	5,694	5,976	6,277
Librarian II (50%)	10/1/20	GS-060	2,582	2,710	2,847	2,988	3,139
Librarian II (60%)	10/1/20	GS-060	3,098	3,252	3,416	3,586	3,766
Library Assistant I	10/1/20	GS-042	3,310	3,478	3,650	3,831	4,025
Library Assistant I (50%)	10/1/20	GS-042	1,655	1,739	1,825	1,916	2,013
Library Assistant II	10/1/20	GS-046	3,655	3,839	4,030	4,231	4,442
Library Assistant II (50%)	10/1/20	GS-046	1,828	1,920	2,015	2,116	2,221
Library Director	10/1/20	EA-091	120,858	- annual range -			161,961
Library Manager	10/1/20	EB-076	7,669	8,050	8,453	8,877	9,319
Library Manager (60%)	10/1/20	EB-076	4,601	4,830	5,072	5,326	5,591
Library Services Manager	10/1/20	EB-076	7,669	8,050	8,453	8,877	9,319
Library Services Manager (75%)	10/1/20	EB-076	5,752	6,038	6,340	6,658	6,989
Library Specialist	10/1/20	GS-050	4,034	4,237	4,450	4,671	4,903
Library Specialist (50%)	10/1/20	GS-050	2,017	2,119	2,225	2,336	2,452
Library Supervisor (75%)	10/1/20	MC-066	4,489	4,718	4,952	5,198	5,459
Library Systems Manager	10/1/20	EB-072	6,946	7,292	7,656	8,041	8,440
Loan Services Supervisor	10/1/20	MC-066	5,985	6,290	6,603	6,931	7,278
Management Analyst	10/1/20	MC-063	5,561	5,838	6,131	6,436	6,760
Mayor	10/8/14	CC-0020	1,638	- flat amount			
Meter Technician	10/1/20	GS-050	4,034	4,237	4,450	4,671	4,903
Neighborhood Services Director	10/1/20	EA-097	140,156	- annual range -			187,825
Paint and Sign Technician I	10/1/20	GS-044	3,480	3,654	3,832	4,026	4,229
Paint and Sign Technician II	10/1/20	GS-048	3,841	4,032	4,234	4,444	4,669
Parking Enforcement Officer	10/1/20	GS-041	3,228	3,390	3,561	3,738	3,924
Parking Maintenance Technician	10/1/20	GS-041	3,228	3,390	3,561	3,738	3,924
Parks and Facilities Manager	10/1/20	EB-082	8,892	9,335	9,801	10,292	10,809
Parks and Landscape Supervisor	10/1/20	MC-070	6,608	6,942	7,286	7,653	8,036
Parks Maintenance Specialist	10/1/20	GS-052	4,238	4,452	4,673	4,907	5,150
Payroll Coordinator	10/1/20	MC-051	4,136	4,342	4,557	4,786	5,026
Payroll Supervisor	10/1/20	MC-072	6,945	7,290	7,656	8,040	8,439
Payroll Technician I	10/1/20	GS-043	3,392	3,564	3,739	3,926	4,127
Payroll Technician II	10/1/20	GS-046	3,655	3,839	4,030	4,231	4,442

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			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Planning Manager	10/1/20	EB-088	10,312	10,828	11,366	11,935	12,534
Planning Technician	10/1/20	GS-054	4,453	4,675	4,910	5,155	5,408
Police Building Facility Coordinator	10/1/20	GS-063	5,561	5,838	6,131	6,436	6,760
Police Captain	10/1/20	PM-0020	12,209	12,835	13,496	14,180	14,910
Police Captain with EPMC	10/1/20	PM9-0020	13,308	13,991	14,711	15,457	16,252
Police Chief	10/1/20	EAP-010	194,445	- annual range -			260,573
Police Chief with EPMC	10/1/20	EAP9-010	211,945	- annual range -			284,025
Police Civilian Division Commander	10/1/20	EB-088	10,312	10,828	11,366	11,935	12,534
Police Corporal	10/1/20	PS-0030	7,558	7,943	8,354	8,775	9,228
Police Corporal with EPMC	10/1/20	PS9-0030	8,238	8,659	9,106	9,566	10,059
Police Department Coordinator	10/1/20	MC-055	4,564	4,790	5,032	5,284	5,548
Police Dispatch and Jail Services Mgr	10/1/20	MC-080	8,460	8,885	9,328	9,796	10,285
Police Dispatch Shift Supervisor	10/1/20	GS-071	6,775	7,112	7,470	7,845	8,236
Police Dispatcher I	10/1/20	GS-055	4,564	4,790	5,032	5,284	5,548
Police Dispatcher II	10/1/20	GS-059	5,038	5,290	5,554	5,831	6,122
Police Division Coordinator I	10/1/20	GS-042	3,310	3,478	3,650	3,831	4,025
Police Division Coordinator II	10/1/20	GS-046	3,655	3,839	4,030	4,231	4,442
Police Division Coordinator III	10/1/20	GS-050	4,034	4,237	4,450	4,671	4,903
Police Investigator	10/1/20	PS-0040	7,695	8,088	8,504	8,936	9,395
Police Investigator with EPMC	10/1/20	PS9-0040	8,388	8,815	9,268	9,739	10,241
Police Lieutenant	10/1/20	PM-0010	10,620	11,159	11,737	12,330	12,965
Police Lieutenant with EPMC	10/1/20	PM9-0010	11,575	12,164	12,793	13,440	14,133
Police Motor Officer	10/1/20	PS-0010	6,871	7,222	7,594	7,979	8,388
Police Motor Officer with EPMC	10/1/20	PS9-0010	7,491	7,871	8,277	8,696	9,143
Police Officer	10/1/20	PS-0010	6,871	7,222	7,594	7,979	8,388
Police Officer Recruit	10/1/20	GS-066A	5,985				
Police Officer Recruit Trainee	10/1/20	GS-062A	5,430				
Police Officer with EPMC	10/1/20	PS9-0010	7,491	7,871	8,277	8,696	9,143
Police Records Manager	10/1/20	MC-072	6,945	7,290	7,656	8,040	8,439
Police Records Shift Supervisor	10/1/20	GS-057	4,793	5,036	5,288	5,550	5,829
Police Records Specialist I	10/1/20	GS-043	3,392	3,564	3,739	3,926	4,127
Police Records Specialist II	10/1/20	GS-047	3,748	3,933	4,131	4,337	4,552
Police Sergeant	10/1/20	PS-0050	8,848	9,303	9,778	10,275	10,805
Police Sergeant with EPMC	10/1/20	PS9-0050	9,643	10,140	10,659	11,200	11,778
Principal Accountant	10/1/20	MC-072	6,945	7,290	7,656	8,040	8,439
Production & Treatment Supervisor	10/1/20	MC-082	8,890	9,332	9,800	10,291	10,806
Program Assistant	10/1/20	GS-050	4,034	4,237	4,450	4,671	4,903
Program Specialist	10/1/20	GS-056	4,678	4,912	5,158	5,412	5,687
Property and Evidence Technician	10/1/20	GS-049	3,936	4,133	4,338	4,554	4,784
Public Information Specialist I	10/1/20	MC-055	4,564	4,790	5,032	5,284	5,548
Public Information Specialist II	10/1/20	MC-063	5,561	5,838	6,131	6,436	6,760
Public Services Crew Chief	10/1/20	MC-066	5,985	6,290	6,603	6,931	7,278
Public Services Crew Leader	10/1/20	GS-052	4,238	4,452	4,673	4,907	5,150
Public Services Maintenance Worker I	10/1/20	GS-042	3,310	3,478	3,650	3,831	4,025

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Public Services Maintenance Worker II	10/1/20	GS-046	3,655	3,839	4,030	4,231	4,442
Public Services Supervisor	10/1/20	MC-070	6,608	6,942	7,286	7,653	8,036
Public Works Director	10/1/20	EA-099	147,255	- annual range -			197,332
Public Works Inspector I	10/1/20	GS-062	5,430	5,697	5,978	6,283	6,595
Public Works Inspector II	10/1/20	GS-066	5,985	6,290	6,603	6,931	7,278
Purchasing Manager	10/1/20	EB-076	7,669	8,050	8,453	8,877	9,319
Purchasing Technician	10/1/20	GS-047	3,748	3,933	4,131	4,337	4,552
Rangemaster	10/1/20	GS-059	5,038	5,290	5,554	5,831	6,122
Recreation Coordinator	10/1/20	GS-059	5,038	5,290	5,554	5,831	6,122
Recreation Supervisor	10/1/20	MC-067	6,138	6,445	6,766	7,105	7,460
Revenue Operations Manager	10/1/20	EB-076	7,669	8,050	8,453	8,877	9,319
Revenue Operations Supervisor	10/1/20	MC-069	6,450	6,770	7,108	7,465	7,842
Risk Manager	10/1/20	EB-084	9,339	9,807	10,299	10,814	11,355
Safety & Emergency Preparedness Analyst I	10/1/20	MC-058	4,914	5,160	5,417	5,691	5,973
Safety & Emergency Preparedness Analyst II	10/1/20	MC-066	5,985	6,290	6,603	6,931	7,278
Safety & Emergency Preparedness Officer	10/1/20	MC-072	6,945	7,290	7,656	8,040	8,439
Senior Accountant	10/1/20	MC-068	6,293	6,605	6,938	7,282	7,648
Senior Accounting Technician	10/1/20	GS-051	4,136	4,342	4,557	4,786	5,026
Senior Administrative Assistant	10/1/20	MC-055	4,564	4,790	5,032	5,284	5,548
Senior Administrative Asst to the CC	10/1/20	EB-063	5,561	5,839	6,133	6,437	6,761
Senior Civil Engineer	10/1/20	MC-084	9,337	9,805	10,296	10,811	11,353
Senior Code Compliance Inspector	10/1/20	GS-062	5,430	5,697	5,978	6,283	6,595
Senior Communications Technician	10/1/20	GS-067	6,138	6,445	6,766	7,105	7,460
Senior Crime Scene Investigator (non sworn)	10/1/20	GS-067	6,138	6,445	6,766	7,105	7,460
Senior Customer Service Specialist	10/1/20	GS-051	4,136	4,342	4,557	4,786	5,026
Senior Human Resources Analyst	10/1/20	MC-072	6,945	7,290	7,656	8,040	8,439
Senior Jailer	10/1/20	GS-057	4,793	5,036	5,288	5,550	5,829
Senior Librarian	10/1/20	MC-066	5,985	6,290	6,603	6,931	7,278
Senior Library Assistant	10/1/20	GS-050	4,034	4,237	4,450	4,671	4,903
Senior Library Assistant (50%)	10/1/20	GS-050	2,017	2,119	2,225	2,336	2,452
Senior Management Analyst	10/1/20	MC-070	6,608	6,942	7,286	7,653	8,036
Senior Parking Enforcement Officer	10/1/20	GS-045	3,565	3,744	3,929	4,129	4,335
Senior Planner	10/1/20	MC-072	6,945	7,290	7,656	8,040	8,439
Senior Police Dispatcher	10/1/20	GS-063	5,561	5,838	6,131	6,436	6,760
Senior Police Records Specialist	10/1/20	GS-051	4,136	4,342	4,557	4,786	5,026
Senior Project Manager	10/1/20	MC-078	8,053	8,457	8,881	9,323	9,788
Senior Property & Evidence Technician	10/1/20	GS-055	4,564	4,790	5,032	5,284	5,548
Senior Purchasing Technician	10/1/20	GS-051	4,136	4,342	4,557	4,786	5,026
Senior Storekeeper	10/1/20	GS-051	4,136	4,342	4,557	4,786	5,026
Senior Systems Analyst	10/1/20	MC-068	6,293	6,605	6,938	7,282	7,648
Senior Utility System Technician	10/1/20	GS-073	7,118	7,476	7,849	8,240	8,652
Senior Water Resources Engineer	10/1/20	MC-084	9,337	9,805	10,296	10,811	11,353
Signal/Lighting Crew Chief	10/1/20	MC-066	5,985	6,290	6,603	6,931	7,278
Signal/Lighting Technician	10/1/20	GS-059	5,038	5,290	5,554	5,831	6,122

City of Pomona
Current Salary Schedule FY 2020-2021

As of October 1, 2020

JOB TITLE	Effective Date	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)				
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Solid Waste Crew Chief	10/1/20	MC-059	5,038	5,290	5,554	5,831	6,122
Solid Waste Driver	10/1/20	GS-051	4,136	4,342	4,557	4,786	5,026
Solid Waste Supervisor	10/1/20	MC-067	6,138	6,445	6,766	7,105	7,460
Storekeeper	10/1/20	GS-045	3,565	3,744	3,929	4,129	4,335
Streets & Solid Waste Services Manager	10/1/20	EB-082	8,892	9,335	9,801	10,292	10,809
Supervising Planner	10/1/20	MC-080	8,460	8,885	9,328	9,796	10,285
Supervising Water Resources Engineer	10/1/20	MC-090	10,835	11,373	11,944	12,538	13,165
Systems Technician	10/1/20	MC-055	4,564	4,790	5,032	5,284	5,548
Traffic Operations Crew Chief	10/1/20	MC-066	5,985	6,290	6,603	6,931	7,278
Traffic Operations Supervisor	10/1/20	MC-072	6,945	7,290	7,656	8,040	8,439
Utility Assistant Engineer	10/1/20	GS-070	6,608	6,942	7,286	7,653	8,036
Utility Associate Civil Engineer	10/1/20	MC-078	8,053	8,457	8,881	9,323	9,788
Utility Associate Engineer	10/1/20	MC-074	7,297	7,660	8,043	8,447	8,868
Utility System Technician	10/1/20	GS-069	6,450	6,770	7,108	7,465	7,842
Wastewater Collection Sys Crew Chief	10/1/20	MC-073	7,118	7,476	7,849	8,240	8,652
Wastewater Collection Sys Supervisor	10/1/20	MC-079	8,254	8,668	9,102	9,553	10,033
Wastewater Maintenance Technician I	10/1/20	GS-049	3,936	4,133	4,338	4,554	4,784
Wastewater Maintenance Technician II	10/1/20	GS-053	4,344	4,560	4,788	5,028	5,280
Wastewater Maintenance Technician III	10/1/20	GS-059	5,038	5,290	5,554	5,831	6,122
Water Facilities Worker I	10/1/20	GS-042	3,310	3,478	3,650	3,831	4,025
Water Facilities Worker II	10/1/20	GS-046	3,655	3,839	4,030	4,231	4,442
Water Operations Crew Chief	10/1/20	MC-073	7,118	7,476	7,849	8,240	8,652
Water Operations Manager	10/1/20	EB-088	10,312	10,828	11,366	11,935	12,534
Water Quality Control Technician I	10/1/20	GS-060	5,164	5,420	5,694	5,976	6,277
Water Quality Control Technician II	10/1/20	GS-064	5,699	5,981	6,288	6,598	6,927
Water Quality Control Technician III	10/1/20	GS-070	6,608	6,942	7,286	7,653	8,036
Water Resources Director	10/1/20	EA-099	147,255	- annual range -			197,332
Water Resources Manager	10/1/20	EB-092	11,379	11,951	12,547	13,175	13,836
Water System Operator I	10/1/20	GS-055	4,564	4,790	5,032	5,284	5,548
Water System Operator II	10/1/20	GS-059	5,038	5,290	5,554	5,831	6,122
Water System Operator III	10/1/20	GS-065	5,839	6,135	6,440	6,763	7,101
Water Treatment and Quality Crew Chief	10/1/20	MC-073	7,118	7,476	7,849	8,240	8,652
Water Treatment and Quality Supervisor	10/1/20	MC-079	8,254	8,668	9,102	9,553	10,033
Water Treatment Plant Operator I	10/1/20	GS-057	4,793	5,036	5,288	5,550	5,829
Water Treatment Plant Operator II	10/1/20	GS-061	5,292	5,558	5,833	6,127	6,433
Water Treatment Plant Operator III	10/1/20	GS-067	6,138	6,445	6,766	7,105	7,460
Water Utility Crew Leader	10/1/20	GS-059	5,038	5,290	5,554	5,831	6,122
Water Utility Worker I	10/1/20	GS-049	3,936	4,133	4,338	4,554	4,784
Water Utility Worker II	10/1/20	GS-053	4,344	4,560	4,788	5,028	5,280
Welder/Fabricator	10/1/20	GS-063	5,561	5,838	6,131	6,436	6,760

City of Pomona
Current Salary Schedule FY 2020-2021

As of October 1, 2020

JOB TITLE	Effective Date	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)				
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5

PART-TIME CLASSIFICATIONS (Values rounded to Two Decimals) * Salary Effective October 1, 2020

	EFFECTIVE		HOURLY RATE	
	DATE	RANGE	MINIMUM	MAXIMUM
Community Service Specialist I	10/1/20	PT-0003	13.52	16.44
Community Service Specialist II	10/1/20	PT-0015	14.87	18.56
Community Service Specialist III	10/1/20	PTM-0030	17.09	24.77
Helicopter Pilot	10/1/20	PT-0050	38.74	51.82
Intern	10/1/20	PT-0010	13.52	22.41
Intern (Confidential)	10/1/20	PTM-0010	13.52	22.41
Librarian	10/1/20	PT-0047	24.33	36.20
Library Circulation Supervisor	10/1/20	PTM-0066	34.54	41.99
Library Clerk I	10/1/20	PT-0020	13.52	22.41
Library Clerk II	10/1/20	PT-0041	19.70	25.63
Library Clerk III	10/1/20	PT-0045A	20.68	26.89
Library Operations Manager	10/1/20	PTM-0076	44.24	53.76
Library Page	10/1/20	PT-0002	13.52	16.44
Library Reference Supervisor	10/1/20	PTM-0066	34.54	41.99
Library Technical Services Supervisor	10/1/20	PTM-0056	26.99	32.80
Maintenance Worker I	10/1/20	PT-0005	13.52	22.05
Maintenance Worker II	10/1/20	PT-0040	19.70	32.60
Management Consultant	10/1/20	PTM-0055	51.84	127.77
Office Assistant I	10/1/20	PT-0020	13.52	22.41
Office Assistant I (Confidential)	10/1/20	PTM-0020	13.52	22.41
Office Assistant II	10/1/20	PT-0045	20.30	28.29
Office Assistant II (Confidential)	10/1/20	PTM-0045	20.30	28.29
Police Cadet	10/1/20	PT-0021	13.52	16.71
Police Dispatcher	10/1/20	PT-0048	29.05	35.33
Technical Specialist I	10/1/20	PT-0025	16.14	30.83
Technical Specialist I (Confidential)	10/1/20	PTM-0025	16.14	30.83
Technical Specialist II	10/1/20	PT-0052	32.39	51.83
Technical Specialist II (Confidential)	10/1/20	PTM-0052	32.39	51.83

City of Pomona
Current Salary Schedule FY 2020-2021

As of October 1, 2020

JOB TITLE	Effective Date	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)				
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5

PART-TIME CLASSIFICATIONS (Values rounded to Two Decimals) * Salary Effective December 20, 2020

If the State minimum wage increase for January 2021 is deferred by the State, then these special adjustments shall be deferred until the minimum wage increase is implemented.

	EFFECTIVE DATE	RANGE	HOURLY RATE	
			MINIMUM	MAXIMUM
Community Service Specialist I	12/20/20	PT-0003	14.00	17.02
Community Service Specialist II	12/20/20	PT-0015	15.40	18.72
Community Service Specialist III	10/1/20	PTM-0030	17.70	24.77
Helicopter Pilot	10/1/20	PT-0050	38.74	51.82
Intern	12/20/20	PT-0010	14.00	22.41
Intern (Confidential)	12/20/20	PTM-0010	14.00	22.41
Librarian	10/1/20	PT-0047	24.33	36.20
Library Circulation Supervisor	10/1/20	PTM-0066	34.54	41.99
Library Clerk I	12/20/20	PT-0020	14.00	22.41
Library Clerk II	10/1/20	PT-0041	19.70	25.63
Library Clerk III	10/1/20	PT-0045A	20.68	26.89
Library Operations Manager	10/1/20	PTM-0076	44.24	53.76
Library Page	12/20/20	PT-0002	14.00	17.02
Library Reference Supervisor	10/1/20	PTM-0066	34.54	41.99
Library Technical Services Supervisor	10/1/20	PTM-0056	26.99	32.80
Maintenance Worker I	12/20/20	PT-0005	14.00	22.83
Maintenance Worker II	10/1/20	PT-0040	19.70	32.60
Management Consultant	10/1/20	PTM-0055	51.84	127.77
Office Assistant I	12/20/20	PT-0020	14.00	22.41
Office Assistant I (Confidential)	12/20/20	PTM-0020	14.00	22.41
Office Assistant II	10/1/20	PT-0045	20.30	28.29
Office Assistant II (Confidential)	10/1/20	PTM-0045	20.30	28.29
Police Cadet	12/20/20	PT-0021	14.00	17.30
Police Dispatcher	10/1/20	PT-0048	29.05	35.33
Technical Specialist I	10/1/20	PT-0025	16.14	30.83
Technical Specialist I (Confidential)	10/1/20	PTM-0025	16.14	30.83
Technical Specialist II	10/1/20	PT-0052	32.39	51.83
Technical Specialist II (Confidential)	10/1/20	PTM-0052	32.39	51.83

Salary Schedule Effective: 7/1/20; adopted 7/20/20

Revised: 10/1/20 (Resolution 2020-154)

2.33% CPI increase for City Council effective 10/8/14

Reflects 5% increase for PS, PM, and EA-3 effective 10/1/20 (approved by City Council on 9/9/19)

Reflects 4% increase for GS, MC, EA, and EB effective 10/1/20 (approved by City Council 9/16/19)

Reflects 4% increase for PT and PTM effective 10/1/2020 and min wage adjustments effective 12/20/20