

**RESOLUTION NO. 2015-77**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA,  
CALIFORNIA, ADJUSTING SALARIES PURSUANT TO THE  
PROVISIONS OF THE 2014-2016 POMONA POLICE OFFICERS'  
ASSOCIATION MEMORANDUM OF UNDERSTANDING**

**WHEREAS**, on August 4, 2014, the City Council adopted Resolution No. 2014-94 adopting the 2014-2016 Memorandum of Understanding for the Pomona Police Officers' Association (PPOA);

**WHEREAS**, the City has subsequently amended the PPOA Memorandum of Understanding by Resolution No 2014-132; and

**WHEREAS**, the City desires to further amend the PPOA Memorandum of Understanding by increasing salaries by 2.5% in accordance with the PPOA MOU.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Pomona as follows:

**SECTION 1.** That in accordance with the PPOA MOU for 2014-2016, the Police Officer salary steps shall be increased by 2.5% effective October 1, 2015. In addition, the City shall increase the salary scale for the classifications of Police Corporal, Police Investigator, and Police Sergeant by maintaining the following salary alignment:

|                     |                               |
|---------------------|-------------------------------|
| Police Corporal     | 10% above Police Officer      |
| Police Investigator | 12% above Police Officer      |
| Police Sergeant     | 15% above Police Investigator |

| Classification      | Scale   | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---------------------|---------|--------|--------|--------|--------|--------|
| Police Officer      | PS-0010 | 5787   | 6082   | 6396   | 6720   | 7065   |
| Police Corporal     | PS-0030 | 6366   | 6691   | 7036   | 7391   | 7773   |
| Police Investigator | PS-0040 | 6482   | 6812   | 7162   | 7526   | 7913   |
| Police Sergeant     | PS-0050 | 7453   | 7835   | 8236   | 8655   | 9100   |

**SECTION 2.** That if any portion of previously adopted resolutions concerning salaries is inconsistent with this Resolution, the provisions of this Resolution shall prevail.

**SECTION 3.** The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall become effective immediately upon its adoption.

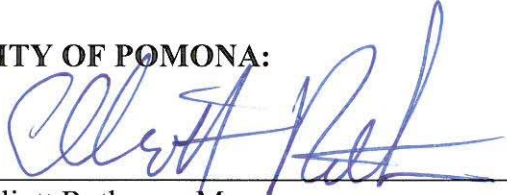
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APPROVED AND ADOPTED THIS 14<sup>TH</sup> DAY OF SEPTEMBER 2015.

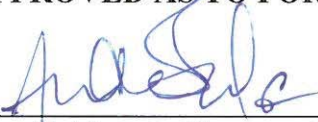
ATTEST:

  
\_\_\_\_\_  
Eva M. Buice, MMC, City Clerk

CITY OF POMONA:

  
\_\_\_\_\_  
Elliott Rothman, Mayor

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Arnold Alvarez-Glasman, City Attorney

STATE OF CALIFORNIA  
COUNTY OF LOS ANGELES  
CITY OF POMONA

I, EVA M. BUICE, MMC, CITY CLERK of the City of Pomona do hereby certify that the foregoing Resolution was adopted at a Regular Meeting of the City Council of the City of Pomona held on the 14<sup>th</sup> day of September 2015, by the following vote:

AYES: Nolte, Robledo, Carrizosa, Lantz, Escobar, Martin

NOES: None

ABSENT: Mayor Rothman

ABSTAIN: None

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Pomona, California, this 15<sup>th</sup> day of September 2015.

  
\_\_\_\_\_  
Eva M. Buice, MMC, City Clerk