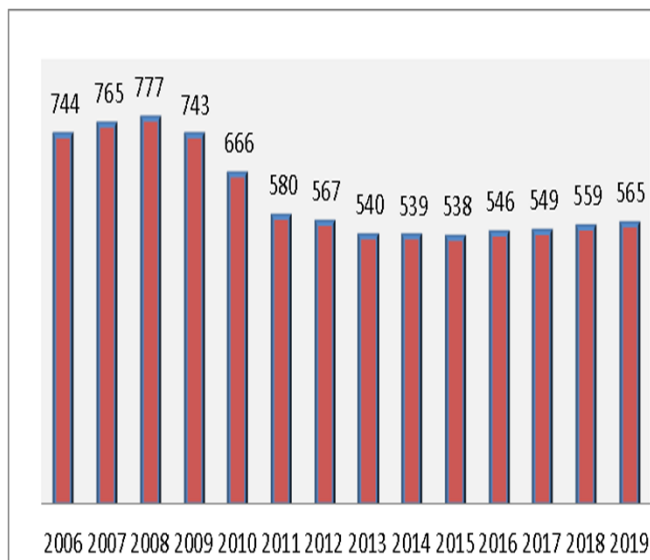


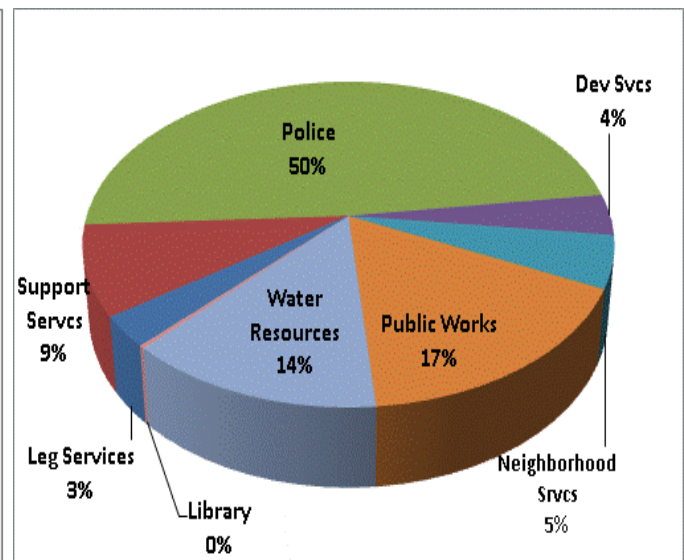
Fiscal Year Comparison of Positions By Department

Department	Authorized 13-14	Authorized 14-15	Authorized 15-16	Authorized 16-17	Authorized 17-18	Adopted 18-19	2018-19 Funding	
							GF	Other
Mayor & City Council	7	7	7	7	7	7	7.00	0.00
Redevelopment								
Administration	6	7	7	7	7	7	4.25	2.75
City Clerk	3	3	3	3	3	3	3.00	0.00
City Treasurer	1	1	1	1	1	1	-	1.00
City Attorney	2	2	2	2	2	2	1.90	0.10
Human Resources	7	6	7	7	7	7	4.35	2.65
Finance	23	22	23	23	32	32	16.21	15.79
Information Technology	2	3	3	3	8	7	-	7.00
Police	270	268	270	271	271	275	270.56	4.44
Community Development	-	-	-	-	-	-	-	-
Development Services	19	19	19	19	23	23	18.50	4.50
Neighborhood Services	21	28	28	29	29	29	7.28	21.72
Public Works	167	170	106	107	93	95	16.52	78.48
Water Resources	-	-	68	68	74	75	0.00	75.00
Community Services	9	-	-	-	-	-	-	-
Library	1.60	1.60	1.60	1.60	1.60	1.60	-	1.60
Total Benefitted Staffing	538.60	537.60	545.60	548.60	558.60	564.60	349.57	215.03

Staffing History



Positions by Department



Authorized Staffing Change Reconciliation

Action Date	Department	FTE Net Change	Details
2016-17 Authorized Staffing		548.60	Adopted Staffing Levels at February 6, 2017
2017-18 Authorized Changes			
7-1-17	Finance	-	Reclass (1) Revenue Mgr to Finance Mgr (\$0 cost due to hourly reduction)
7-1-17	Police	-	Reclass (1) Payroll Tech to Payroll Tech II (\$0 cost due to hourly reduction)
7-1-17	Water Resources	-	Reclass (1) Administrative Assistant III to Sr Administrative Assistant
7-1-17	Water Resources	-	Reclass (1) Program Assistant to Program Specialist
7-1-17	Water Resources	-	Title Change (1) Water Wastewater Oper Director to Water Rescrs Director
7-1-17	Water Resources	-	Title Change (1) Water Wastewater Oper Manager to Water Rescrs Ops Mgr
7-1-17	Finance	-	Reclass (3) Account Technician I/II to Customer Service Specialist I/II
7-1-17	Finance	-	Reclass (1) Senior Accounting Technician to Customer Service Specialist I/II
7-1-17	Finance	-	Reclass (1) Senior Accounting Technician to Senior Customer ServSpecialist
7-1-17	Finance	-	Reclass (1) Business License Specialist to Customer Service Specialist I/II
7-1-17	Finance	-	Reclass (1) Revenue Services Supervisor to Revenue Operations Supervisor
7-1-17	Finance	-	Reclass (3) Customer Service Repr I/II to Customer Service Specialist I/II
7-1-17	Finance	-	Reclass (3) Senior Customer Service Repr to Senior Customer Serv Specialist
7-1-17	Finance	-	Reclass (1) Lead Customer Service Repr to Senior Customer Service Specialist
7-1-17	Finance	-	Reclass (1) Customer Service Supervisor to Revenue Operations Supervisor
11-20-17	Finance	1.00	Addition (1) Senior Accountant
11-20-17	Finance	(1.00)	Delete (1) Payroll Supervisor
11-20-17	Finance	-	Reclass (1) Principal Accountant to Accounting Supervisor
11-20-17	Finance	1.00	Add (1) Senior Accounting Technician
2-26-18	Human Resources	-	Reclass (1) Homeless Services Coordinator to Homeless Programs Superv
2-26-18	Human Resources	-	Reclass (1) Rehabilitation Specialist to Housing Rehabilitation Specialist
2-26-18	Human Resources	-	Reclass (1) Program Assistant to Planning Technician
2-26-18	Human Resources	-	Reclass (1) Contracts Coordinator to Parks and Landscape Supervisor
2-26-18	Human Resources	-	Reclas (1) Human Resources Technician to Human Resources Analyst I
2-26-18	Human Resources	-	Reclass (1) Human Resources Analyst to Human Resources Analyst II
4-23-18	Development Services	1.00	Add (1) Senior Planner
4-23-18	Development Services	1.00	Add (1) Assistant Planner
4-23-18	Development Services	1.00	Add (1) Administrative Assistant I-II-II
4-23-18	Development Services	1.00	Add (1) Planning Technician
5-7-18	Information Technology	2.00	Add (2) Senior System Analysts
5-7-18	Information Technology	3.00	Add (3) Systems Technicians
2017-18 Authorized Staffing		558.60	
2018-19 Adopted Position Changes			
7-1-18	Police	(2.00)	Delete (2) Report Takers
7-1-18	Police	-	"Unfund" (7) Police Officers
7-1-18	Police	(2.00)	Delete (2) Police Record Specialist I/II
7-1-18	Police	7.00	Add (7) Community Services Officer I/II
7-1-18	Administration	-	Reclass (1) Executive Assistant to Senior Administrative Assistant
7-1-18	City Council Offices	-	Reclass (1) Administrative Assistant I/II/III to Senior Admin Assistant
7-1-18	Public Works	-	Reclass (1) Deputy Public Works Director to Engineering Associate
7-1-18	Public Works	1.00	Add (1) Program Assistant
7-1-18	Public Works	1.00	Add (1) Program Assistant
7-1-18	Public Works	-	Reclass (1) Program Specialist to Management Analyst
7-1-18	Finance	-	Reclass (2) Payroll Specialists to Payroll Coordinators from PCEA to PMMCEA (Confidential)
7-1-18	Information Technology	(1.00)	Delete (1) Telecommunications Technician
7-1-18	Water Resources	-	Reclassify (1) Senior Storekeeper to Program Assistant
7-1-18	Water Resources	1.00	Add (1) Water Resources Manager
7-1-18	Water Resources	-	Reclassify (1) Water Production Supvr to Water Prod and Trtmnt Ops Supvr
7-1-18	Water Resources	-	Reclassify (1) Wstetwater Collct Systems Supvr to Dist&Wstetwater Ops Supvr
7-1-18	Water Resources	-	Title Change (1) Water Res Operations Mgr to Water Operations Manager
6-18-18	Police	1.00	Add (1) Police Investigator
2018-19 Adopted Staffing		564.60	Proposed Staffing Levels at July 1, 2018

Authorized Staffing - Citywide

Position Title	Authorized 15-16	Authorized 16-17	Amended 17-18	Adopted 18-19	Monthly Salaries	
					Min \$	Max \$
CITY COUNCIL						
Councilperson	6	6	6	6	819	819
Mayor	1	1	1	1	1,638	1,638
Total - CITY COUNCIL	7	7	7	7		
ADMINISTRATION						
Administrative Assistant I / II / III	1	1	1	-	3,001	4,444
City Manager	1	1	1	1	19,707	19,707
Deputy City Manager	2	2	2	2	9,129	12,233
Executive Assistant	1	1	1	-	5,565	6,764
Senior Administrative Assistant	-	-	-	2	4,136	5,029
Senior Project Manager	1	1	1	1	7,299	8,873
Youth and Family Services Manager	1	-	-	-	6,173	7,500
Governmental and Community Affairs Mgr.	-	1	1	1	7,299	8,875
Total - ADMINISTRATION	7	7	7	7		
CITY CLERK						
City Clerk	1	1	1	1	7,740	10,375
Deputy City Clerk I / II	2	2	2	2	3,657	4,930
Total - CITY CLERK	3	3	3	3		
CITY TREASURER						
City Treasurer	1	1	1	1	-	-
Total - CITY TREASURER	1	1	1	1		
CITY ATTORNEY						
Administrative Assistant I / II / III	1	1	1	1	3,001	4,444
Legal Administrative Assistant	1	1	1	1	5,990	7,284
Total - CITY ATTORNEY	2	2	2	2		
HUMAN RESOURCES						
Human Resources Assistant	1	1	1	1	3,313	4,026
Human Resources Manager	1	1	1	1	8,466	10,292
Human Resources/Risk Mgmt Director	1	1	1	1	11,401	15,278
Human Resources Technician/Analyst	1	1	-	-	4,454	6,597
Human Resources Analyst I/II	-	-	1	1	4,454	6,597
Risk Manager	1	1	1	1	8,466	10,292
Safety and Emergency Preparedness Officer	1	1	1	1	6,295	7,649
Senior Human Resources Analyst	1	1	1	1	6,295	7,649
Total - HUMAN RESOURCES	7	7	7	7		

Authorized Staffing - Citywide

Position Title	Authorized 15-16	Authorized 16-17	Amended 17-18	Adopted 18-19	Monthly Salaries	
					Min \$	Max \$
FINANCE					-	-
Accounting Technician I / II	5	5	2	2	2,926	3,557
Accounting Manager	1	1	1	1	8,466	10,292
Accounting Supervisor	-	-	1	1	-	-
Assistant Finance Director	-	-	-	-	9,347	11,361
Budget Officer	1	1	1	1	6,615	8,041
Business License Specialist	1	1	-	-	3,396	4,126
Customer Services Specialist I/II	-	-	8	8	3,075	4,126
Finance Director / City Treasurer	1	1	1	1	11,978	16,052
Finance Manager	-	-	1	1	8,466	10,292
Payroll Coordinator	-	-	-	2	3,749	4,556
Payroll Specialist	2	2	2	-	3,749	4,556
Payroll Supervisor	1	1	-	-	6,295	7,649
Principal Accountant	2	2	1	1	6,295	7,649
Purchasing Manager	1	1	1	1	6,951	8,447
Revenue Manager	1	1	-	-	7,299	8,875
Revenue Services Supervisor	1	1	-	-	5,703	6,931
Revenue Operations Supervisor	-	-	2	2	5,846	7,108
Senior Accountant	3	3	4	4	5,703	6,931
Senior Accounting Technician	2	2	1	1	3,749	4,556
Senior Customer Services Specialist	-	-	5	5	3,749	4,556
Senior Purchasing Technician	1	1	1	1	3,749	4,556
Total - FINANCE	23	23	32	32		
INFORMATION TECHNOLOGY						
Database Administrator	1	1	1	1	6,951	8,447
Information Technology Director	1	1	1	1	8,907	11,935
Telecommunications Technician	1	1	1	-	3,396	4,126
Senior Systems Analysts	-	-	2	2	5,703	6,931
Systems Technician	-	-	3	3	4,136	5,028
Total - INFORMATION TECHNOLOGY	3	3	8	7		
POLICE						
NON-SWORN						
Accounting Technician I / II	1	1	1	1	2,927	3,929
Administrative Services Manager	1	1	1	1	6,614	8,037
Community Services Officer I / II	11	11	11	18	3,231	4,336
Crime Scene Investigator	3	3	3	3	5,040	6,127
Criminal Intelligence Coordinator	1	1	1	1	4,454	5,414
Jail Supervisor	-	1	1	1	5,167	6,279
Jailer	13	13	13	13	3,749	4,556

Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Amended	Adopted	Monthly Salaries	
	15-16	16-17	17-18	18-19	Min \$	Max \$
Management Analyst	1	1	1	1	5,040	6,127
Parking Enforcement Officer	4	4	4	4	2,927	3,558
Payroll Technician	1	1	-	-	3,075	3,739
Payroll Technician I/II	-	-	1	1	3,075	3,739
Police Building Facility Coordinator	1	1	1	1	5,040	6,127
Police Civilian Division Commander	1	1	1	1	8,466	10,292
Police Department Coordinator	2	2	2	2	4,136	5,028
Police Dispatch and Jail Services Mgr	1	1	1	1	6,950	8,446
Police Dispatch Shift Supervisor	6	6	6	6	5,565	6,761
Police Dispatcher I / II	17	17	17	17	3,749	5,028
Police Division Coordinator I / II / III	3	4	4	4	3,001	4,445
Police Records Manager	1	1	1	1	6,295	7,649
Police Records Shift Supervisor	2	2	2	2	4,345	5,282
Police Records Specialist I / II	15	15	15	13	3,075	4,126
Property & Evidence Technician	2	2	2	2	3,566	4,336
Rangemaster	1	1	1	1	4,567	5,549
Report Taker	2	2	2	-	4,136	5,028
Senior Communications Technician	2	2	2	2	5,565	6,761
Senior Jailer	5	4	4	4	4,345	5,282
Senior Parking Enforcement Officer	1	1	1	1	3,231	3,929
Senior Police Dispatcher	3	3	3	3	4,567	5,549
Senior Police Records Specialist	5	5	5	5	3,749	4,556
Senior Property & Evidence Technician	1	1	1	1	4,136	5,028
Subtotal - Police - Non Sworn	107	108	108	111		
SWORN						
Deputy Police Chief	1	1	1	1	11,344	13,854
Police Captain	2	2	2	2	10,804	13,194
Police Chief	1	1	1	1	14,339	19,215
Police Corporal	14	14	14	14	6,688	8,166
Police Investigator	21	21	21	22	6,810	8,314
Police Lieutenant	6	6	6	6	9,397	11,473
Police Officer	101	101	101	101	6,080	7,423
Police Sergeant	17	17	17	17	7,830	9,561
Subtotal - Police - Sworn	163	163	163	164		
Total - POLICE	270	271	271	275		

Authorized Staffing - Citywide

Position Title	Authorized 15-16	Authorized 16-17	Amended 17-18	Adopted 18-19	Monthly Salaries Min \$ Max \$	
NEIGHBORHOOD SERVICES						
Administrative Assistant I / II / III	1	1	1	1	3,001	4,445
Community Services Manager	1	1	1	1	7,299	8,875
Facilities Custodian	1	1	1	1	2,788	3,385
Family Self Sufficiency Coordinator	1	1	1	1	5,991	7,284
Homeless Programs Supervisor	-	-	1	1	6,614	8,038
Homeless Services Coordinator	1	1	-	-	5,991	7,284
Housing Analyst	2	1	1	1	5,081	6,127
Housing Authority Administrator	1	-	-	-	-	-
Housing Authority Manager	-	1	1	1	8,060	9,797
Housing Grants Administrator	1	-	-	-	-	-
Housing Grants Supervisor	1	1	1	1	6,614	8,037
Housing Inspector I / II	2	2	2	2	4,240	5,690
Housing Loan Coordinator I / II	2	2	2	2	4,136	5,549
Housing Rehabilitation Specialist	-	-	2	2	4,921	5,977
Housing Services Manager	-	1	1	1	8,060	9,797
Housing Specialist I / II/ III	4	4	4	4	3,657	5,831
Housing Technician	2	3	3	3	3,749	4,556
Lead Facilities Custodian	1	1	1	1	3,231	3,929
Management Analyst	1	2	2	2	5,040	6,127
Neighborhood Services Director	-	1	1	1	10,587	14,188
Neighborhood Services Manager	1	-	-	-	-	-
Recreation Coordinator	1	1	1	1	4,567	5,549
Recreation Supervisor	2	2	2	2	5,564	6,762
Rehabilitation Specialist	2	2	-	-	4,921	5,977
Total - NEIGHBORHOOD SVCS	28	29	29	29		
DEVELOPMENT SERVICES						
Administrative Assistant I / II / III	-	-	1	1	3,001	4,445
Administrative Clerk	1	1	1	1	2,858	3,472
Assistant Planner / Associate Planner	4	4	5	5	4,921	6,597
Code Compliance Inspector	7	7	7	7	4,454	5,414
Code Compliance Manager	1	1	1	1	5,703	6,931
Development Services Director	-	1	1	1	11,401	15,278
Development & Neighborhood Svc Director	1	-	-	-	11,401	15,278
Development Services Manager	1	1	1	1	9,347	11,361
Planning Technician	-	-	2	2	4,036	4,902
Program Assistant	1	1	-	-	3,656	4,445
Program Specialist	1	1	1	1	4,240	5,155
Senior Code Compliance Inspector	1	1	1	1	4,921	5,977

Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Amended	Adopted	Monthly Salaries	
	15-16	16-17	17-18	18-19	Min \$	Max \$
Senior Planner	1	1	2	2	6,295	7,649
Total - DEVELOP SVCS	19	19	23	23		
PUBLIC WORKS						
Accounting Technician I / II	1	1	1	1	2,927	3,918
Administrative Assistant I / II / III	3	3	3	3	3,001	4,445
Administrative Clerk	1	1	1	1	2,858	3,472
City Engineer	1	1	1	1	10,838	13,176
Contracts Coordinator	1	1	-	-	5,991	7,283
Customer Service Representative I / II	3	3	-	-	3,001	4,027
Customer Service Supervisor	1	1	-	-	5,426	6,597
Deputy Public Works Director	1	1	1	-	10,315	12,541
Engineering Assistant / Associate	4	4	4	5	5,703	7,649
Engineering Technician	2	2	2	2	4,680	5,691
Environmental Programs Supervisor	1	1	-	-	6,295	7,649
Equipment Mechanic	3	3	3	3	3,937	4,787
Facilities Maintenance Supervisor	1	1	1	1	5,565	6,761
Facilities Maintenance Technician	1	1	1	1	4,136	5,028
Fleet Services Manager	-	1	1	1	7,299	8,875
Fleet and Facilities Services Manager	1	-	-	-	7,299	8,875
Fleet Services Supervisor	1	1	1	1	5,565	6,761
Graffiti Removal Worker	6	6	6	6	2,858	3,472
Heavy Equipment Mechanic	6	6	6	6	4,345	5,282
Lead Customer Service Representative	1	1	-	-	4,240	5,155
Lead Equipment Mechanic	1	1	1	1	5,040	6,127
Lead Facility Maint Technician	2	2	2	2	4,796	5,831
Lead Graffiti Removal Worker	1	1	1	1	3,312	4,027
Lead Meter Technician	1	1	-	-	4,240	5,155
Management Analyst	-	-	-	1	5,040	6,127
Meter Technician	3	3	-	-	3,656	4,445
Paint and Sign Technician I / II	2	2	2	2	3,153	4,231
Parks and Facilities Manager	-	1	1	1	7,299	8,875
Parks and Landscape Manager	1	-	-	-	7,299	8,875
Parks and Landscape Supervisor	-	-	1	1	5,991	7,283
Parks Maintenance Specialist	1	1	1	1	3,841	4,668
Program Assistant	2	2	1	3	3,656	4,445
Program Specialist	1	1	1	-	4,240	5,155
Public Services Crew Leader	3	3	3	3	3,841	4,668
Public Services Specialist	1	1	1	1	3,841	4,668
Public Services Supervisor	1	1	1	1	5,991	7,283
Public Services Maintenance Worker I / II	9	9	9	9	3,001	4,027

Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Amended	Adopted	Monthly Salaries	
	15-16	16-17	17-18	18-19	Min \$	Max \$
Public Works Director	1	1	1	1	10,587	14,188
Public Works Inspector I/II	3	3	3	3	4,921	6,597
Senior Administrative Assistant	1	1	1	1	4,136	5,028
Senior Civil Engineer	2	2	2	2	8,464	10,291
Senior Customer Service Representative	3	3	-	-	-	-
Senior Management Analyst	2	2	2	2	5,991	7,283
Signal & Lighting Technician	3	3	3	3	4,567	5,549
Solid Waste Driver	18	19	19	19	3,749	4,556
Solid Waste Supervisor	2	2	2	2	5,565	6,761
Storekeeper	1	1	1	1	3,231	3,929
Streets & Solid Waste Svcs Manager	1	1	1	1	8,060	9,797
Traffic Operations Crew Chief	1	1	1	1	5,426	6,597
Total - PUBLIC WORKS	106	107	93	95		
WATER RESOURCES						
Administrative Assistant I / II / III	1	1	-	-	3,001	4,445
Environmental Programs Supervisor	-	-	1	1	6,295	7,649
Dist&Wstetwater Ops Supvr	-	-	-	1	8,058	9,794
Lead Meter Technician	-	-	1	1	4,240	5,155
Meter Technician	-	-	3	3	3,656	4,445
Program Assistant	2	2	2	3	3,656	4,445
Program Specialist	-	-	1	1	4,240	5,155
Public Services Maintenance Worker I / II	2	2	2	2	3,001	4,027
Senior Administrative Assistant	-	-	1	1	4,136	5,028
Senior Management Analyst	1	1	1	1	5,991	7,283
Senior Storekeeper	1	1	1	-	3,749	4,556
Senior Utility System Technician	1	1	1	1	6,452	7,841
Senior Water Resources Engineer	1	2	2	2	8,464	10,291
Storekeeper	1	-	-	-	3,231	3,929
Supervising Water Resources Engineer	1	1	1	1	9,820	11,933
Utility Engineering Assistant/Associate	1	-	-	-	5,991	8,037
Utility System Technician	1	1	1	1	5,846	7,107
Wastewater Collection Sys Crew Chief	1	1	1	1	6,452	7,841
Wastewater Collection System Supvr	1	1	1	-	7,483	9,094
Wastewater Maint Technician I/II/III	7	7	7	7	3,566	5,549
Water Resources Director	-	-	1	1	10,587	14,188
Water Resources Manager	-	-	-	1	10314	12541
Water Resources Operations Manager	-	-	1	-	-	-
Water & Wastewater Operations Director	1	1	-	-	10,587	14,188
Water & Wastewater Operations Manager	-	1	-	-	-	-

Authorized Staffing - Citywide

Position Title	Authorized	Authorized	Amended	Adopted	Monthly Salaries	
	15-16	16-17	17-18	18-19	Min \$	Max \$
Water Distribution Supervisor	1	-	-	-	7,483	9,094
Water Operations Crew Chief	5	5	5	5	6,452	7,841
Water Operations Manager	-	-	-	1	9,347	11,361
Water Production Supervisor	1	1	1	-	7,483	9,094
Water Production and Treatment Operation	-	-	-	1	7,483	9,094
Water Quality Control Technicians I/II/III	2	2	2	2	4,680	7,283
Water System Operator I/II/III	3	3	3	3	4,136	6,436
Water Treatment and Quality Crew Chief	2	2	2	2	6,452	7,841
Water Treatment and Quality Supervisor	1	1	1	1	7,483	9,094
Water Treatment Plant Operator I/II/III	5	5	5	5	4,345	6,761
Water Utility Crew Leader	3	8	8	8	4,567	5,549
Water Utility Worker I / II	21	17	17	17	3,566	4,787
Welder/Fabricator	1	1	1	1	5,040	6,127
Total - WATER RESOURCES	68	68	74	75		
LIBRARY						
Librarian I / II	0.60	0.60	0.60	0.60	2,544	3,414
Library Services Manager	1.00	1.00	1.00	1.00	6,951	8,447
Total - LIBRARY	1.6	1.6	1.6	1.6		
TOTAL - ALL BENEFITTED POSITIONS	545.60	548.60	558.60	564.60		



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