

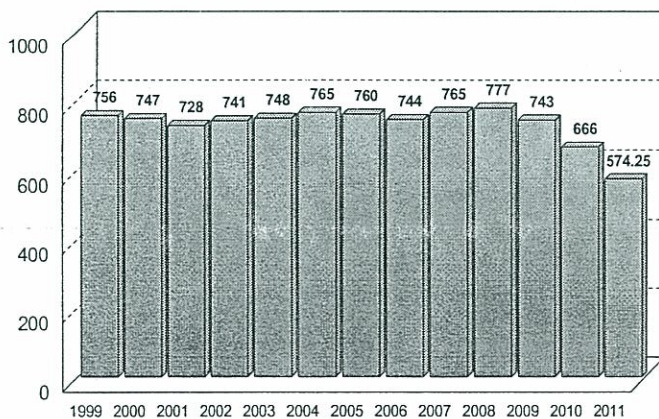
Fiscal Year Comparison of Positions

By Department	Authorized 07-08	Authorized 08-09	Amended 09-10	Adopted 10-11	% Chg 10 to 11	% Chg 08 to 11	Percent Genl Fnd
General Government							
Mayor & City Council	7	7	7	7	0%	0%	100%
Administration	10	7	5	5	0%	-50%	69%
Redevelopment ⁽¹⁾	12	9	9	7	-22%	-42%	0%
City Clerk	4	3	2	2	0%	-50%	100%
City Treasurer	1	1	1	1	0%	0%	0%
City Attorney	2	2	2	2	0%	0%	85%
Support Services							
Human Resources	11	11	9	7	-22%	-36%	67%
Finance ⁽¹⁾	34	30	25	24	-4%	-29%	56%
Information Technology	4	3	2	2	0%	-50%	58%
Public Safety							
Police ⁽¹⁾	355	343	335	262	-22%	-26%	98%
Fire (County Contract)	-	-	-	-			
Urban Development							
* Public Works ⁽¹⁾	229	223	199	188	-6%	-18%	19%
* Community Development	58	56	38	47	24%	-19%	26%
Neighborhood Services							
* Community Services	26	25	14	10	-29%	-62%	98%
Library	24	23	18	10.75	-40%	-55%	98%
Total City Employees	777	743	666	574.75	-10%	-26%	63%

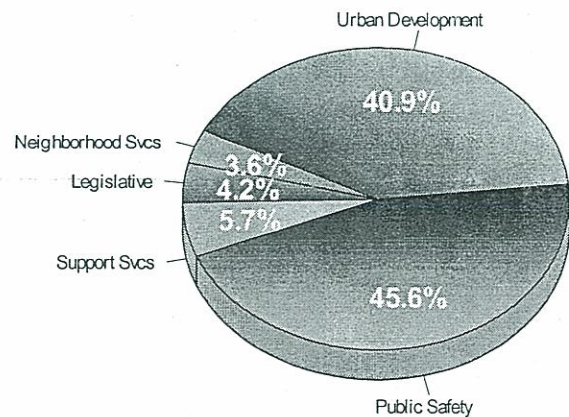
* In 2009 the Departments of Public Works and Utility Services merged and services related to Park & Landscape Maintenance were transferred from Community Services to Public Works while the Building and Safety division were transferred to the Community Development department. For comparison purposes employees related to those departments and services have been moved to their new departments.

⁽¹⁾ The 2010 -11 Action includes the elimination of 1 vacant position in Redevelopment, 5 vacant positions in Public Works, 1 vacant position in Finance, and 35 vacant positions in Police Department.

Employee Growth



Employees by Department Group



Authorized Staffing by Fiscal Year

Position Title	Auth 07-08	Auth 08-09	Auth 09-10	Add	2010-11		Adopted 10-11	Funding	
					Delete	Trans		Gen'l Fund	Other Funds
CITY COUNCIL									
Councilperson	6	6	6				6		
Mayor	1	1	1				1		
Total - CITY COUNCIL	7	7	7			-	7	7.00	-
ADMINISTRATION									
Administrative Assistant I/II/III	1	1	-				-		
Assistant City Manager	1	-	-				-		
Assistant to the City Manager	2	2	1				1		
City Manager	1	1	1				1		
Executive Assistant	1	1	1				1		
Public Information Officer	1	-	-				-		
Senior Management Analyst	1	1	1		(1)		-		
Senior Administrative Assistant	-	-	-			1	1		
Sr Admin Asst to the City Council	2	1	1				1		
Total - Administration	10	7	5		(1)	1	5	3.45	1.55
REDEVELOPMENT									
Administrative Assistant I/II/III	1	1	1		(1)		-		
Business Development Manager	1	1	-				-		
Business Development Specialist	1	1	1		(1)		-		
Parking Maintenance Technician	-	-	2				2		
Project Coordinator	1	1	1				1		
Project Manager	2	1	1				1		
Redevelopment Director	1	1	1				1		
Redevelopment Manager	1	1	-				-		
Senior Administrative Assistant	1	1	1				1		
Senior Management Analyst	1	-	-				-		
Senior Project Manager	2	1	1				1		
Total - Redevelopment	12	9	9		(2)	-	7	-	7.00
CITY CLERK									
City Clerk	1	1	1				1		
Deputy City Clerk	2	1	-				-		
Senior Deputy City Clerk	1	1	1				1		
Total - CITY CLERK	4	3	2	-	-	-	2	2.00	-
CITY TREASURER									
City Treasurer	1	1	1				1		
Total - CITY TREASURER	1	1	1		-	-	1	-	1.00
CITY ATTORNEY									
Administrative Assistant I / II / III	1	1	1				1		
Legal Administrative Assistant	1	1	1				1		
TOTAL - CITY ATTORNEY	2	2	2		-	-	2	1.70	0.30
HUMAN RESOURCES									
Emergency Services and Risk Coordinat	-	1	-				-		
Human Resources Assistant	1	1	1				1		
Human Resources Manager	1	1	1				1		
Human Resources Technician/Analyst	2	2	2				2		
Human Resources/Risk Mgmt Director	1	1	1				1		

Authorized Staffing by Fiscal Year

Position Title	Auth 07-08	Auth 08-09	Auth 09-10	2010-11			Funding		
				Add	Delete	Trans	Adopted 10-11	Gen'l Fund	Other Funds
Liability Claims Coordinator	1	-	-				-		
Risk Manager	1	1	1				1		
Safety Officer	1	1	1		(1)		-		
Senior Administrative Assistant	1	1	1		(1)		-		
Workers Compensation Supervisor	1	1	1				1		
Workers Comp Claims Examiner I / II	1	1	-				-		
Total - HUMAN RESOURCES	11	11	9		(2)	-	7	4.69	2.31
FINANCE									
Accounting Technician I / II	8	7	7		(1)		6		
Administrative Clerk	1	-	-				-		
Assistant Finance Director	1	1	1				1		
Budget Officer	1	1	1				1		
Business License Inspector	1	1	1				1		
Business License Specialist	2	1	1				1		
Business License Supervisor	1	1	1				1		
Finance Director	1	1	1				1		
Payroll Specialist	2	2	2				2		
Payroll Supervisor	1	1	-				-		
Principal Accountant	2	2	2				2		
Purchasing Manager	1	1	1				1		
Purchasing Technician	1	1	1				1		
Reprographic Technician I / II	1	1	-				-		
Revenue Manager	1	1	1				1		
Senior Accountant	6	5	3				3		
Senior Administrative Assistant	1	1	-				-		
Senior Storekeeper	1	1	1				1		
Storekeeper	1	1	1				1		
Total - FINANCE	34	30	25		(1)	-	24	13.50	10.50
INFORMATION TECHNOLOGY									
Accounting Technician I / II	1	1	1		(1)		-		
Communications Systems Manager	1	-	-				-		
Communications Technician	1	-	-				-		
Information Technology Coordinator	1	1	-				-		
Information Technology Director	1	1	1				1		
Senior Communications Technician	2	-	-				-		
Telecommunications Technician				1			1		
Telecommunications Coordinator	1	-	-				-		
Total - INFORMATION TECHNOLOGY	8	3	2	1	(1)	-	2	1.16	0.84
POLICE CIVILIAN									
Accounting Technician I / II	1	1	1				1		
Administrative Assistant I/II/III	6	4	5				5		
Administrative Clerk	3	3	3		(1)	(2)	-		
Administrative Services Manager	1	1	1				1		
Code Compliance Inspector	9	9	9		(3)	(6)	-		
Code Compliance Manager	1	1	1			(1)	-		
Communications Systems Manager	-	1	1		(1)		-		